

Report on sickness absence

Get to the truth behind sickness issues



Get your staff to log their own sickness in breatheHR. They can do it themselves from home and it saves on admin effort at the same time. Once that information is in breatheHR it goes to the line manager or HR for review, giving them the option to require a doctor's note or a return to work interview.

Because all sickness information is held electronically it can be viewed by the employee, their manager and HR thus removing any disputes about accuracy.

breatheHR automatically calculates the Bradford factor and displays it for both employee and employer to view. Again this encourages an open approach to HR management which engenders trust and responsibility throughout the organisation.

COMPANY DOCUMENTS add new +

TAGS: UPDATED:

SHOWING 1 TO 13 OF 18 ENTRIES SEARCH

Document	Read deadline	Tags	Circulated to	Read by	updated at	
department for outside	06/03/2015	working outside	All Employees	0 / 49	28/02/2015, 4:56pm	
employee document	31/10/2014	sickness	HR	2 / 1	30/10/2014, 12:51pm	
Health and Safety Advice	01/03/2015		All Employees	0 / 49	28/02/2015, 4:52pm	
hr doc	-		All Employees	1 / 49	30/10/2014, 3:05pm	
hr only	-		HR	0 / 1	19/11/2014, 9:25am	
hr users	-		HR	0 / 1	19/11/2014, 9:24am	
line manager document	-		line managers	0 / 5	08/02/2015, 2:17pm	
line managers	-		line managers	0 / 5	19/11/2014, 9:21am	
line managers	-		line managers	0 / 5	19/11/2014, 9:21am	
line managers	-		line managers	0 / 5	19/11/2014, 9:22am	
new employee document	19/11/2014	new employee	All Employees	2 / 49	17/11/2014, 10:12am	
new hr	-		HR	1 / 1	17/11/2014, 10:23am	
new line manager document	-		line managers	2 / 5	17/11/2014, 10:21am	
new named employees	-		Fred Flintstone, Hero Bauer	2 / 2	19/11/2014, 9:31am	
outside	04/03/2015	notback	Chris Max, Katie Stallon	0 / 2	28/02/2015, 4:56pm	

SHOW ENTRIES

Reporting on sickness

Get to the truth

With all the data kept up to date in breatheHR it becomes as easy as it is obvious to generate sickness reports. You can keep an eye on each employee's Bradford factor, you can report on total number of days off sick in a period by department or individual as well as the number of instances. It allows you to cut through any embarrassment or subterfuge to find out what is really going on.

Bradford Factor

Just showing it to staff reduces absence!

The Bradford Factor combines absence frequency and duration to give a good measure of the disruptive effect frequent absence has on the organisation.

Use the Bradford factor to demonstrate to everyone the importance of keeping sickness absence to a minimum.